

# Learning & Development Solutions for Specialty Chemicals





# Who is Systran?







Founded 1981

Learning & Development Solutions

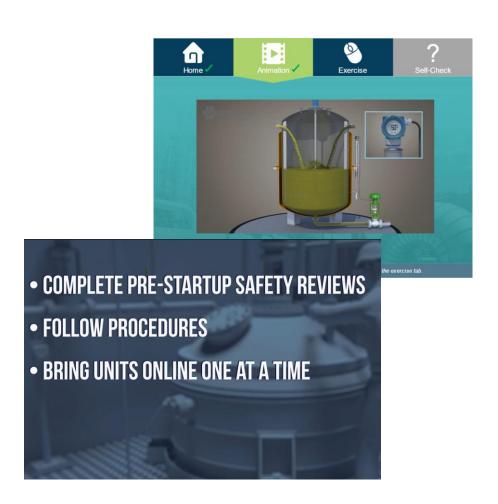
Energy, Chemicals, Refining Focused



## Working with SOCMA



Engage higher performance.





### **Services**



Training Needs
Assessment



**Custom Content Development** 



**Training System Implementation** 



**E-Learning** 



Hands-On Trainers



Operations Training Simulators



Virtual &
Augmented
Reality Training
Tools



Industrial Incident Animations



# **Training Challenges**



Address Knowledge and Skill Gaps



Optimize Training Effectiveness



Improve Operator Performance



### **Solutions in Focus**

**Knowledge & Skills:** 

# Process Technology for zSpace







## Solutions in Focus: Process Technology for zSpace



#### Соге

Basic process equipment found in many industrial processes. Includes Valves, pumps, and exchangers.



#### Core+

More complex equipment including boilers, furnaces, and instrumentation. Introduces basic distillation and simple reactors.



#### Chemical & Refining

From fractionation columns to fixed bed reactors, this collection introduces processes and equipment found in chemical plants and refineries.



#### Oil & Gas

Exploration and production equipment common to the oil and gas industry introduces crude oil wells, separators are included in this collection.



**Optimize Training Effectiveness:** 

# Training Needs Assessment



## Solutions in Focus: Training Needs Assessment



Knowledge and skill gaps



**Delivering Results** 



Aligned to Organization



**Compliance Requirements** 



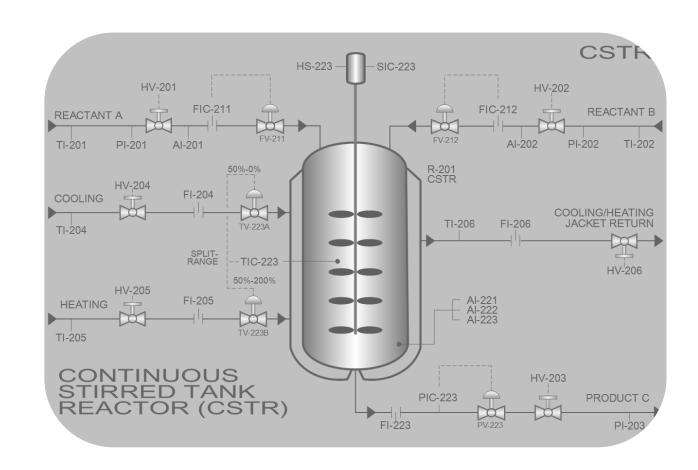
Optimized Time/\$



### **Solutions in Focus**

Performance & Efficiency:

# Operator Training Simulators



## Solutions in Focus: Operator Training Simulators

**Operator Competencies** 

Selective Attention Problem Recognition

Multi-Tasking/ Prioritization

Deductive Reasoning Resistance to Premature Judgement

Speed of Closure

Decision

Making/Response

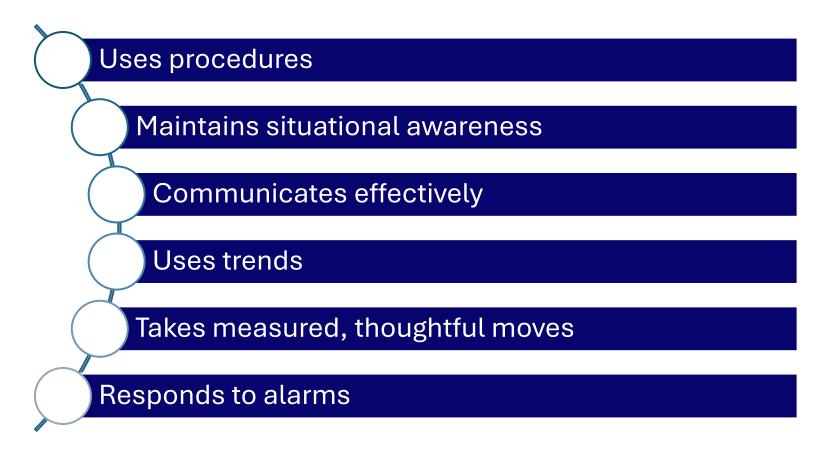
orientation

Process Knowledge Stress Management



## Solutions in Focus: Operator Training Simulators

Behavioral Observation Measures





## **Thank You**

## **Contact Us**

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